

THE AFRICAN ASSOCIATION FOR PUBLIC ADMINISTRATION AND MANAGEMENT (AAPAM)

CALL FOR INNOVATIVE MANAGEMENT AWARD SUBMISSION

INTRODUCTION

The African Association for Public Administration (AAPAM) Innovative Management Awards (IMA) program recognizes that innovation in service delivery is essential for a productive, high-performing public service. It appreciates that homegrown solutions are adequate in addressing public sector problems.

The main objective of the AAPAM IMA is to promote and reward African innovation and excellence in public service in support of the realization of global and continental development roadmaps like the African Union (AU) Agenda 2063 and the Sustainable Development Goals (SDGs). Therefore, the IMA is premised on the need to foster sustainable development through promotion of the adoption of new innovative approaches. Innovation is fundamental in fostering the posterity of people, planet, prosperity, peace and partnership within the context of achieving SDGs and the aspirations of AU Agenda 2063.

The program champions sustainable development through showcasing institutional innovation that enhances delivery of public service. It is premised on the fact that innovation is a driver for socio-economic development. Likewise, it is a knowledge sharing platform through replication and domestication of best practices.

The IMA was officially launched in 2005 following its establishment by the AAPAM General Assembly during its 27th Annual Roundtable held in Livingstone, Zambia. Consequently, the inaugural IMA ceremony was held 2007 during the 29th AAPAM Annual Roundtable Conference held in Mbabane, Swaziland. Since then, the award programme has continued to shape service delivery in the continent by modernizing of public service.

AAPAM welcomes submissions (in English, French and Arabic) from all over Africa on any institutional innovation promoting, best practices, excellence and professionalism in service delivery in Africa and facilitating the achievement of national development plans, AU Agenda 2063 and SDGs .

CONDITIONS, PROCEDURES AND RULES OF COMPETITION – ANNEXURE 1

Submissions

1. Entries shall be made by a Ministry/Organization/Authority. Submissions can also be made by Division/Branch within organizations. All government ministries, departments and agencies, public sector institutions, local governments and municipal authorities and institutions of higher learning in African countries, non-governmental organizations, civil society organizations and international organization are eligible to participate in the competition.
2. Awards will not be made to individuals but to the organizations, therefore submissions are to be made by or on behalf of organizations and not individuals.
3. Submissions shall be made on a prescribed entry form and shall not exceed 1,500 words with an executive summary of not more than 50 words. All supporting materials shall be placed in an appendix. **(Applications must be typed and sent in word format)**
4. A submission entered in a previous competition, but which was not among the winners in that year, may be re-submitted for consideration by the Jury, provided that no same submission shall be considered for more than three consecutive times.

The Jury

5. The Jury shall consist of five (5) distinguished persons, who are knowledgeable in public sector management.
6. The Jury will draw up a final list of 5 entrants. The finalists will be invited to appear before the Jury to present and defend their submissions. The Jury will then determine the winners for the Gold, Silver and Bronze Awards.
7. The five finalists will be given opportunity to present their entries at the Annual Roundtable Conference.
8. The best three entrants shall receive the Gold, Silver and Bronze Awards in order of merit. The other two finalists may receive recognition trophies.
9. The decisions of the Jury shall be final; the Jury may decide not to award prizes if the submissions in any one year are not up to standard.

10. Entries may be made in English, French or Arabic. All entries become the property of the African Association for Public Administration and Management (AAPAM).

Disqualification

11. Institutions may be disqualified from any further evaluation for the following reasons:
 - (i) Submissions received after the deadline of submissions.
 - (ii) Failure to observe the submission rules for the nomination
 - (iii) Any conflict of interest and Non-adherence of the process
 - (iv) Presenting misleading and false information and supporting documents
 - (v) Inability to provide sufficient documentation to review the initiative
 - (vi) Unethical behavior, including undue pressure on any person involved in the evaluation and selection process

AAPAM AWARD FOR INNOVATIVE MANAGEMENT

CRITERIA FOR EVALUATION OF SUBMISSIONS

ANNEXURE 2

1. Innovativeness

That the entry is genuinely innovative within the public sector; innovation being in the form of a successful experiment; the implementation of effective organizational change; the translation of new ideas into practice; or harnessing new technology. The project should thus not have been carried out anywhere in Africa

2. Relevance

That the innovation has relevance to the main functions of the organization and spells out clearly the impetus for the change; purpose and objectives of the change; positive outlook for the future; potential implications for other organizations.

3. Significance

That the benefits of the innovation, either actual or potential should be significant in terms of the impact it creates either locally or nationally.

4. Sustainability

The innovation has evidence of sustainability like being institutionalized and self-sustaining with local resources.

5. Replication

The innovation has the potential of universal appeal, replication and transfer. Whether the innovation contains elements that can be adopted elsewhere to similar problems in more or less similar organizations and country setups.