



THE 43RD AAPAM ANNUAL ROUNDTABLE CONFERENCE

Conference theme

"Agile and Resilient Public Administration for Sustainable
Development in Africa"



BUILDING RESILIENT INSTITUTIONS FOR SUSTAINABLE DEVELOPMENT IN AFRICA

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BY DR. AHMED ELTAYEB ELSAMANI

from Sudan



السلام عليكم ورحمة الله وبركاته

Curriculum Vitae Dr. Ahmed El-Tayeb



► Academic Qualifications:

• PhD in Community Development

- Sudan University of Science and Technology, 2016.
- Dissertation: *The Role of Work Values and Employee Behavior in Community Development*.
- Published as a book by the University of Khartoum Press, 2017.

► Professional Experience:

- Extensive experience in both the **private and public sectors**, serving in various administrative roles as an employee and trainer.
- Lecturer at several higher institutes and universities in Sudan, specializing in:
 - **Administrative Sciences**
 - **Human Development**
 - **Occupational Safety and Health**
- Member of the **African Association for Public Administration and Management (AAPAM)**, headquartered in Nairobi, Kenya.
- Certified Administrative Expert with the **International Labour Organization (ILO)**, where he has conducted multiple specialized studies.
- Administrative Consultant and Certified Trainer at **Royal Center**, UAE – Al Ain.
- Certified Trainer with several **local and international organizations**.

Opening Statement

► **Empowering Africa's Institutions to Overcome Challenges:**

In a rapidly changing world, Africa's public institutions must be resilient, adaptive, and forward-thinking. This presentation explores key strategies to strengthen governance, overcome crises, and achieve sustainable development across the continent.





Key Points

- ▶ **Importance of Agile and Resilient Public Service in Africa**
Agile and resilient public services are crucial for addressing dynamic societal needs. They ensure stability, adaptability, and sustainable growth in the face of crises.
- ▶ **Overview of Challenges, Opportunities, and Alignment with SDGs**
Africa faces challenges such as governance, crises, and inequality, but also holds immense potential. Aligning with SDGs unlocks pathways for sustainable development and progress.
- ▶ **Objectives of the Presentation**
This presentation aims to explore strategies for building institutional resilience, overcoming challenges, and fostering sustainable development aligned with global goals.

Challenges Facing Public Service Institutions

- ○ Wars and armed conflicts.
- ○ Corruption and governance issues.
- ○ Natural disasters and environmental risks.
- ○ Technological backwardness.
- ○ Social fragmentation and tribalism.



Detailed Analysis of Challenges - examples

- ▶ ○ Example 1: Impact of conflicts on public institutions (e.g., Sudan)
- ▶ ○ Example 2: Governance failures and corruption (e.g., Guinea)
- ▶ ○ Example 3: Weak disaster management systems (e.g., Mozambique's cyclones)



Overcoming Challenges

FOCUS AREAS:

- ○ Strengthening governance.
- ○ Investing in technology.
- ○ Enhancing institutional capacity.
- ○ Building social cohesion.
- ○ Preparing for environmental challenges.

Opportunities for Enhancing Resilience

Turning Challenges into Opportunities:

- ▶ ○ Good Governance: Example - Rwanda's anti-corruption success.
- ▶ ○ Institutional Capacity: Botswana's policy effectiveness.
- ▶ ○ Strategic Planning: Ghana's disaster management frameworks.

Social Cohesion

► **Unity for Institutional Stability:**

- ○ Addressing tribalism and social fragmentation.
- ○ Case Study: South Africa's post-apartheid reconciliation.
- ○ Policies promoting national identity.



Leveraging Technology

Technology as a Game-Changer

- ▶ ○ Digital governance initiatives (e.g., Rwanda's "Smart Rwanda").
- ▶ ○ ICT adoption and its impact on public services.
- ▶ ○ Future opportunities in e-governance.

Link to Sustainable Development Goals (SDGs)

Aligning with Global Goals

- ○ SDG 16: Peace, Justice, and Strong Institutions.
- ○ SDG 9: Innovation and infrastructure.
- ○ SDG 1, 3, 4, and others: Holistic development.

Future Outlook

Vision for Public Service in Africa:

- ▶ ○ Innovation and youth engagement.
- ▶ ○ Environmental sustainability.
- ▶ ○ Strengthening international partnerships. (with Respect from others).

Conclusion

Key Takeaways

- ▶ ○ Recap of challenges and opportunities.
- ▶ ○ Importance of aligning with SDGs.
- ▶ ○ Recommendations for enhancing agility and resilience. (I leave it to you.)



Key Takeaway

- ▶ Building agile public institutions is not just an option; it's a necessity for Africa's future. With strategic reforms and innovative solutions, Africa's public sector can overcome challenges and lead the way to sustainable development.
- ▶ Rwanda stands as an inspiring success story, demonstrating how resilient institutions can rebuild and transform a nation, even in the face of immense challenges.

Please join me in applauding this African leader



Recommendations

- ▶ ○ Promote good governance and reduce corruption.
- ▶ ○ Invest in institutional capacity-building.
- ▶ ○ Develop strategic planning frameworks.
- ▶ ○ Encourage social cohesion and reduce tribalism.
- ▶ ○ Embrace technology to modernize public services.

Thank you for your attention. Together, we can create resilient public institutions that drive Africa's sustainable future."

Dr. Ahmed

Questions and Discussion



Open the floor for questions and feedback

For inquiries and contact

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[Welcome everyone – Peace and blessings be upon you](#)