

Western Cape Government Digital Transformation

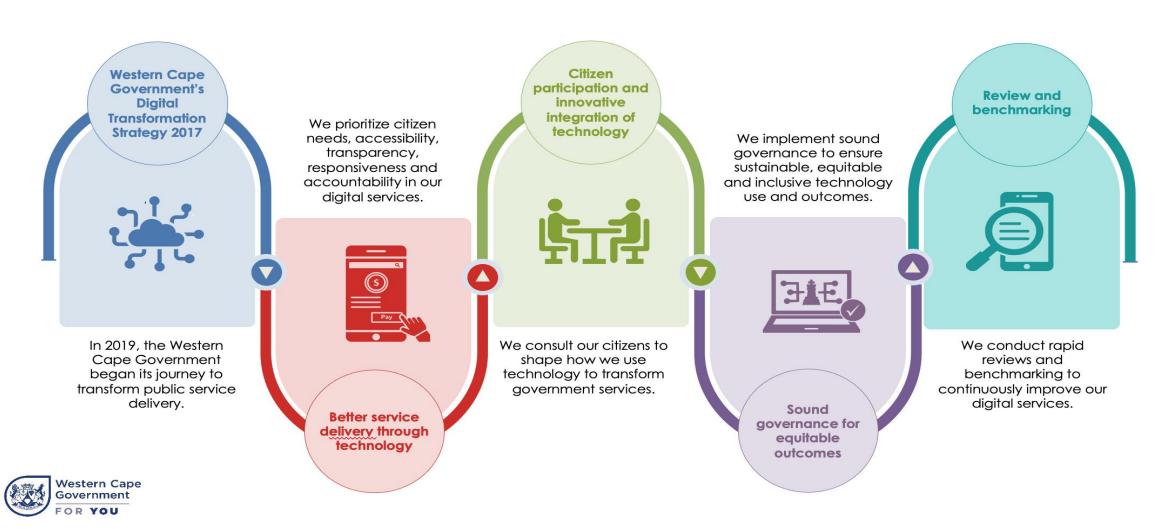
"Build with Me not for Me"

Western Cape Digital Transformation



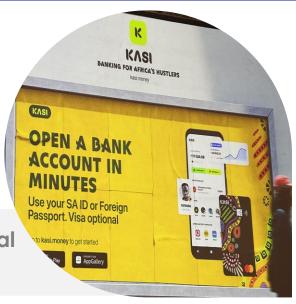
Digital Transformation Journey

The journey Illustrates the evolution from strategic intent to operational execution and emphasised co-design, trust-building, and continuous feedback loops.



Building the Digital Leadership Muscle

STRATEGIC VISION AND TRANSFORMATION



In class : 2+2=?

CAPABILITY BUILDING

Homework: $7^2x5-8=$?

In exam:
522(2x³y)+982,523=? Building skills for adaptive leadership

Driving long term digital change with agility

MEASURING IMPACT



PEOPLE-CENTRED LEADERSHIP

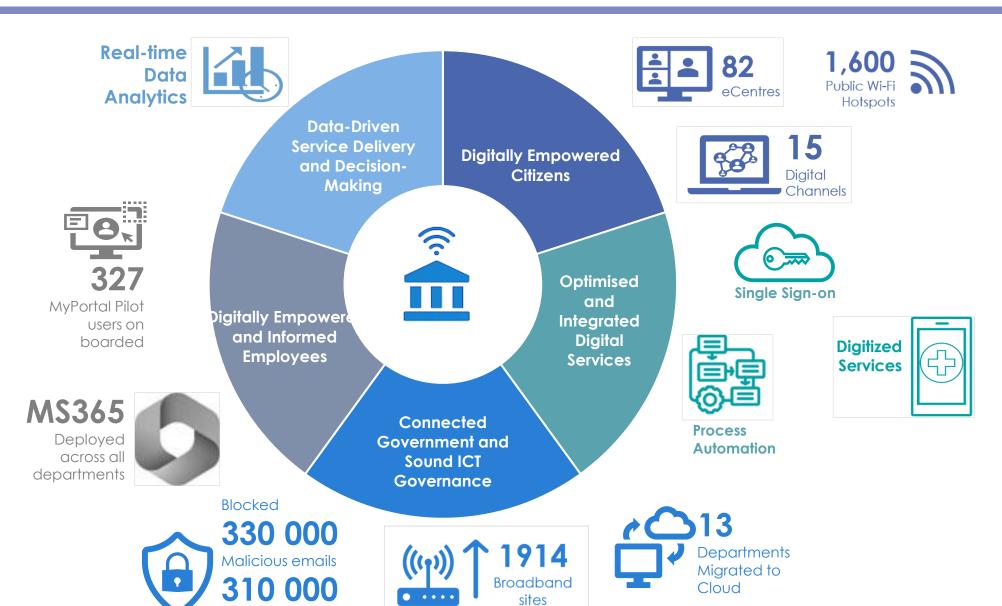
Empathy and Inclusion at Core

Boosting outcomes and satisfaction



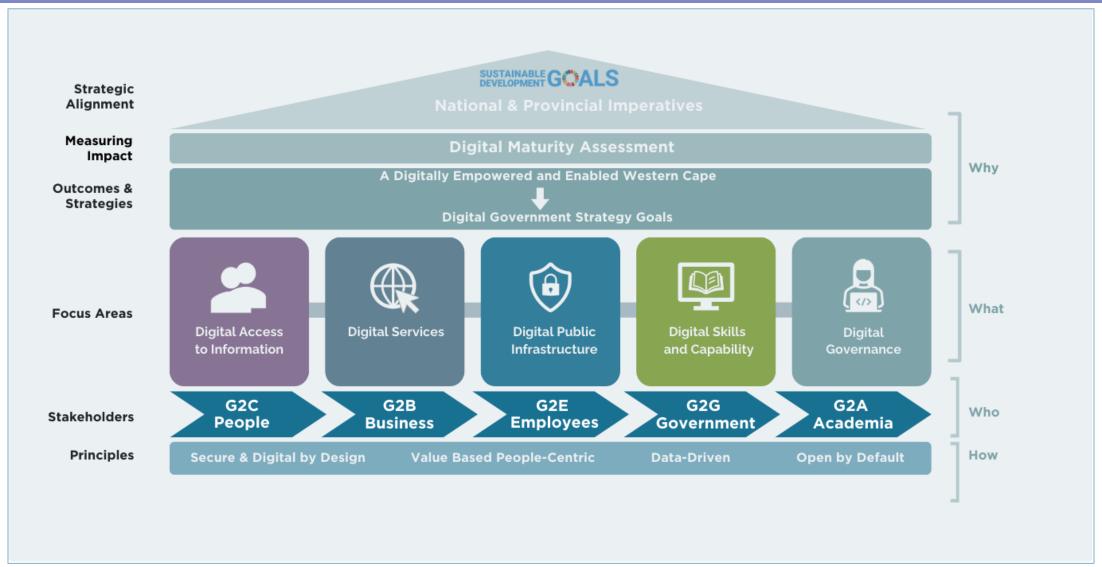
Digital Transformation Impact

Harmful URL's





The next wave: WCG Digital Government Model Framework





"Build with me NOT for me"



"Define the rules for the road not the choice of vehicle" DoTP -Director General



Thank you



AneesaB

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The Roadmap

	PHASE 1: INTEGRATE	PHASE 2:OPTIMISE	PHASE 1: TRANSFORM
	YEAR 1	YEAR 2-3	YEAR 4-5
INTENT	Leveraging off and integrating 1	Expand Digital services, extend capabilities and implement new platforms/ capabilities	Mature capabilities and platforms and ensure value/benefits realisation
APROACH	 Integrating required solutions with existing platforms and capabilities For example: CRM Office Pro 365 (MS Teams, MS Forms) LMS (Moodle) Data Technology stack Cloud Services 	Optimise and expand solutions and transition to new platform and capabilities Automation of prioritised citizen-centric services through the digital front office (DXP): Entrench use of self-service data analytics, forecasting and trend analysis capabilities Optimise internal processes and existing systems	 Transform key digital citizen-focused solutions (digital first): Digital literacy Access to multi-channels (omnichannels) Citizen self-help opportunities Pervasive connectivity (universal access) – (citizen and WCG) Real-time data and evidence based decision making
DELIVERABLES	 Enabling and supporting business strates Based on business and IT prioritisation 	gic priorities and services	
BLOCKS	 Optimised Technology Portfolio Relevant Service Strategy and Operating Model Effective ICT Governance Change Management Digital Skills 		



The elevator pitch

- "Digital Transformation is a developmental necessity that must be rooted in ethics, inclusion, and accountability,"
- The DTP, as the DGS implementation lever, modernises service delivery, boosts efficiency, and empowers residents and employees through technology.

It has established a strong foundation for an agile, inclusive, and digitally mature government that meets resident's evolving

needs. Improved Strategic Alignment and **STRATEGY** Structure & VISION Strong leadership for improved innovation and culture change **LEADERSHIP** (Build confidence) & CULTURE 1 Balance resident privacy and security for improved resident confidence **SECURITY** and trust in digital services Broadband 2.0 **Broadband** Strengthen existing partnerships and foster new ones COLLABORATION One Touch, One Citizen, One Government. Integration of digital DIGITAL platforms for seamless digital S Redesign, repurpose to deliver better **PLATFORMS** services digital services and resident experience (Design with Me and not **REPURPOSE** Digital skills for all to better for Me) access and use of digital **TRAINING** services

