

AFRICAN ASSOCIATION FOR  
PUBLIC ADMINISTRATION AND  
MANAGEMENT (AAPAM)



ASSOCIATION AFRICAINE POUR  
L'ADMINISTRATION PUBLIQUE  
ET LE MANAGEMENT (AAAPM)

### **Conference Concept Note**

**Theme: Leadership, Public Service for National Development: A Continental Approach**

**Venue: Kenya School of Government (KSG) Mombasa Programme**

**Dates: 15<sup>th</sup> – 19<sup>th</sup> November 2021**

**Registration Fees: Local USD \$750 International USD \$800**

## Introduction

Over the last 2 years, the challenges presented by the COVID-19 pandemic and the subsequent implications in the socio-economic landscape has necessitated the adoption of modern organizational practices, paradigm shifts and leadership approaches. A collaborative attitude has been fostered among countries in order to address a common enemy. It has also emerged that leadership is a shared responsibility; everybody can be a leader at their own levels hence the need to shape and reinforce the leadership at all levels of government.

Transformational and innovative leadership has been lauded as the leading strategy in crisis management applicable in management and organizational development. It is noteworthy that many African countries had conceived strategies for transforming their countries well before the 2030 Agenda was adopted in 2015<sup>1</sup>, Kenya Vision 2030, for instance calls for a national long-term development blue-print aiming to transform Kenya into an industrializing, middle-income country providing high quality of life... similar sentiments are echoed in the development plans of most African countries including Rwanda, Uganda, Zambia, Morocco, Chad, Angola... At the continental level, Agenda 2063 is the strategic framework for the socio-economic transformation of the continent over a 50 years' timeframe. The transformation envisaged in global, regional and national development strategies requires leadership that is pervasive in the entire society.

The end goal of good governance supported by transformative leadership is to secure sustainable development, at the 8<sup>th</sup> Continental Africa Public Service Day celebrations held at Victoria Falls, Zimbabwe, delegates recognized the direct link between service delivery and economic development<sup>2</sup> a factor that should guide public servants to establish a broader vision for service delivery aligned to the national, regional, continental and international development agenda.

As policy implementers, public servants play an integral role in the development agenda. It is their role of policy interpretation, formulation of programmes and service delivery models that

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<sup>1</sup> Kauzya J.M. (2020): *Transformed Leadership for Sustainable Development in Africa: Managing Resources for attainment of Agenda 2063*

<sup>2</sup> Africa Public Service Day 2021 Declaration

dictate the overall success or failure of strategic policies. It is therefore imperative that public servants to build their capacity in readiness for this role. It is to address this challenge and build a body of knowledge that the African Association for Public Administration and Management (AAPAM) has organized a conference to build capacity of public servants under the theme Leadership, Public Service for National Development: A Continental Approach.

To have sustainable development, African countries need to strengthen their structures of governance and public administration. The continent must put focus on advancing good governance, improving public service delivery, promoting the use of information and communication technology (ICT), and developing leadership and human resource management capacities. This is intertwined and reciprocally bolstering, with all aspects considered vital to promoting good governance and the realization of Africa union Agenda 2063 for inclusive and sustainable development.

Evidently, good leadership in public administration is cardinal to development, good leadership produces strong inclusive institutions, citizen participation, professionalism and a proactive response to national issues which create a conducive environment for both local and foreign investment further raising revenue bases to strengthen sustainable development.

### **Sub-themes**

To adequately address the theme, the following sub-themes will be discussed:

1. Nexus between leadership, public service, and national development
2. Strengthening Institutions to address 21<sup>st</sup> century reality
3. 4IR, Digital technologies, E- Services for modernizing service delivery
4. Securing the Future of public service through Innovations
5. Anti-corruption and good governance for sustainable development
6. Inclusivity and diversity: Leaving no one behind

7. Domesticating the African Charter on Values and Principles of Public Service and Administration
8. State of Africa Agenda 2063 and the Sustainable Development Goals (SDGs)
9. Country case studies on Lessons learnt from leadership in a Pandemic

### **Training Objectives**

The training programme aims to:

- Reaffirm the integral role of public servants in the development agenda
- Discuss leadership challenges and propose solutions geared towards development
- Deliver policy recommendation for the empowerment of public service as a strategy to support national development
- Bring together stakeholders to a consultative discussion
- Examine country progress in the development agenda

### **Target Audience**

The programme embraces a whole of government approach to development, therefore it is important that governments, county and national, and local institutions, including regulators and professional accountancy bodies, young professionals, researchers, NGOs and media work together in partnership to engage in a meaningful discussion.

### **Expected Results**

At the end of the conference, participants should come out with the following outputs:

- Engage all actors and secure their commitment to national development
- Advance 4IR as a vehicle to transform service delivery
- Encourage a mindset shift toward transformational leadership
- Foster a firm understanding of the correlation between service delivery and national development
- Deliver actionable recommendations to governments for adoption

## **Methodology**

- Group discussions and presentation
- Panel discussions
- Paper presentations in plenary sessions
- Debate sessions
- Study tour

## **Languages**

The programme will be conducted in English

## **Accreditation**

Delegates will be issued with certificates of participation on completion of the program

## **Monitoring and Evaluation**

Delegates will be required to fill an online M&E as part of the course requirements

## **Duration of the Training**

The duration for formal training programme will be five days (5) days from 15<sup>th</sup> to 19<sup>th</sup> November 2021 from 9.00 am to 4.00 pm.

## **COVID-19 Safety Protocol**

In compliance with the World Health Organization and the Center for Disease Control (CDC) all delegates must wear a face mask at all times, hand washing stations will be available at the venue. The organizers will ensure that social distancing regulations are adhered to at all times. All international delegates are required to have a negative PCR test result to enter the Republic

of Kenya, a QR Code is also required. There will be a PCR test organized for international delegates before departure. Fully vaccinated people are highly encouraged to register for the programme. Vaccination may be provided at the venue.

### **Registration Fees and Details**

All delegates will be required to register online on [www.aapam.org](http://www.aapam.org)

Delegates from host Country- **USD\$ 750**

Delegates from other Countries – **USD\$ 800**

Kindly note that deadline for registration is 12<sup>th</sup> November 2021.

Participation fees shall be paid three weeks in advance by bank transfer to the AAPAM Account whose details are as follows:

**AAPAM A/C FCY 1103297694**

**Kenya Commercial Bank Milimani Branch**

**P.O. Box 69695, Nairobi**

**Tel: +254 20 2719433/2719434/2719470 SWIFT CODE: KCBLKENX**

**Or**

**AAPAM MPESA PAYBILL NO: 4035177**

**Account: Your Name**

### **Hotel Accommodation and Transport**

A list of recommended hotels is posted on the AAPAM website [www.aapam.org](http://www.aapam.org) and provided on the information sheet. Transport will be provided from airport to venue and approved accommodation sites.

**CONTACTS:****The African Association for Public Administration and Management (AAPAM) Secretariat**

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**About the Hosting Institution****The African Association for Public Administration and Management (AAPAM)**

The African Association for Public Administration and Management (AAPAM) is an international professional organization that promotes best practice, excellence and professionalism in public administration and management in Africa through research, publications, training, seminars, consultancy, conferences and awards. AAPAM draws its membership from sectors including governments, corporate bodies, private sector, civil society, international organizations, individual members and students. The Association provides its members with a platform for articulation and dissemination of ideas on capacity building and development of Africa. AAPAM operates mainly but not exclusively in Africa.