

# NEWSLETTER

Email: [aapam@aapam.org](mailto:aapam@aapam.org)

[www.aapam.org](http://www.aapam.org)



Panelists during a plenary session at the Roundtable Conference

## IN THIS ISSUE

43 <sup>rd</sup> RTC Report	4
AAPAM at the World Government Summit 2025	7
Kangata Care	10
Third State Parties Conference	11
International Women's Day	13



The African Association  
for Public Administration  
and Management (AAPAM)

UN Avenue,  
132 Fuchsia Close, Gigiri  
P. O. Box 48677 - 00100  
Nairobi, Kenya.

Tel: +254 020 262 9650  
+254 712 366 787

Email: [aapam@aapam.org](mailto:aapam@aapam.org)  
[www.aapam.org](http://www.aapam.org)

x @aapam\_org  
f (AAPAM) - African Association  
for Public Administration  
and Management



## **President**

### **Dr. John Nakabago**

Director Finance & Administration  
Secretary to Governing Council  
Uganda Management Institute,  
Uganda.

## **Deputy President**

### **Mr Dada Joseph Olugbenga Mni**

Director of Studies Administrative Staff College of  
Nigeria

## **Vice President - West Africa**

### **Dr Nicholas Francis Ayamga**

Deputy Director Parliament of Ghana

## **Vice President - East Africa**

### **Mr Ayoub Juma Kilabuka**

Director of Corporate Services,  
Tax Revenue Appeals Board,  
Ministry of Finance and Planning,  
Tanzania

## **Vice President - AAPAM Headquarters**

### **Mr. Amos N. Gathecha**

Principal Secretary  
State Department for Public Service,  
Ministry of Public Service, Gender and Affirmative  
Action.  
Kenya.

## **Vice President - North Africa**

### **Dr. Prof. Saleh Elsheikh**

President,  
Central Agency for Organization and Administration  
(CAOA)  
Egypt

## **Vice President - Central Africa**

### **Mr Faustine Clovis NOUNDJEU**

Deputy General Manager of the Cameroon Real  
Estate Corporation

## **Vice President - Southern Africa**

### **Ms Yoliswa Makhasi**

Director General,  
Department of Public Service and Administration

## **Vice President - Young Professionals Network**

### **Mr. Rajab Lukwago**

Senior Assistant Secretary,  
Ministry of Energy and Mineral Development,  
Uganda

## **Secretary General**

### **Prof George Scott**

AAPAM Secretariat

## **WHAT IS AAPAM?**

The African Association for Public Administration and Management (AAPAM) is an international professional organization that promotes best practice, excellence and professionalism in public administration and management in Africa through research, publications, training, seminars, consultancy, conferences and awards. AAPAM membership includes governments, private sector, civil society and international organizations. AAPAM operates mainly but not exclusively in Africa.

## **WHO ARE AAPAM MEMBERS?**

- High level public policy makers, both elected and appointed
- Top administrators in the public service of African Governments
- Top managers in both public and private sectors
- Management consultants
- Public Policy Management Institutions/ Organizations
- Management Development Institutes (MDIs)
- Business school/Institutions and University
- Representatives of International Organizations and the donor community having interest in development issues in Africa
- Academics and Research.

## **CATEGORIES OF AAPAM MEMBERSHIP**

AAPAM membership consists of four categories:

- African Governments
- Corporate Members
- Individual Members
- Student Members

## **WHAT ARE THE BENEFITS FOR MEMBERS?**

AAPAM Members enjoy the following general benefits among others:

- Free copies of our publications i.e., Journal, Newsletter and Conference Report.
- Current information on AAPAM programmes, Fellowship opportunities, scholarship opportunities.
- Enjoy exchange programmes which will enable them to visit other countries in Africa and beyond and share learning experiences.
- Get Involved, in accordance with required expertise in the Association's consultancy archives, conferences and workshops.
- Enjoy networking opportunities with their peers and leaders in the public service.
- Enhance their skills through regional and national events among others.

## **AAPAM COUNCIL**

- All Executive Committee Members
- All chairpersons of National Chapters

## **Representatives of Corporate Members**

- Uganda Management Institute
- Kenya School of Government
- Lesotho Institute of Public Administration and Management
- Ghana Institute of Management and Public Administration
- University of Pretoria
- Djibouti National School of Public Administration
- National School of Administration, Tunisia

## **Representatives of Individual Members**

- Dr. Finlay Sama Doh
- Mrs. Gertrude Mpaka
- Dr. Teferi HaileMichael
- Abdou Meizar

## LETTER FROM THE PRESIDENT

Dear Esteemed Reader,

It gives me immense pleasure to address you all through this 96th edition of our valued AAPAM Newsletter. This milestone speaks volumes about the enduring commitment and vibrant spirit of our association in fostering excellence and innovation in public administration and management across the African continent and beyond.

At AAPAM, we firmly believe that the cornerstone of a vibrant and responsive public sector lies in capacity building. Investing in people—through training, innovation, mentorship, and collaboration—is the surest path to transformative governance. In a rapidly changing world, the demand for agile, ethical, and knowledgeable public servants is greater than ever. AAPAM continues to stand at the forefront, fostering environments where learning is continuous, talents are nurtured, and leadership is reimagined for the challenges ahead.

As we reflect on the journey that has brought us to this significant point, it is clear that the challenges facing our nations demand a renewed focus on strengthening the very foundation of our public service – its people. In this regard, capacity building remains not just a priority, but a fundamental imperative. Equipping our public sector professionals with the requisite skills, knowledge, and ethical grounding is crucial for effective policy formulation, efficient service delivery, and ultimately, the realization of our shared aspirations for a prosperous and well-governed Africa.

This newsletter, I trust, will continue to serve as a vital platform for the exchange of cutting-edge research, best practices, and insightful perspectives on the evolving landscape of public administration. I encourage you all to actively engage with the content, share your experiences, and contribute to the collective wisdom that makes AAPAM such a valuable network.

Beyond capacity building, we must also embrace the transformative power of technology and innovation in enhancing efficiency and transparency within our institutions. Furthermore, fostering a culture of accountability and ethical leadership is paramount in building public trust and ensuring that governance serves the best interests of all citizens.

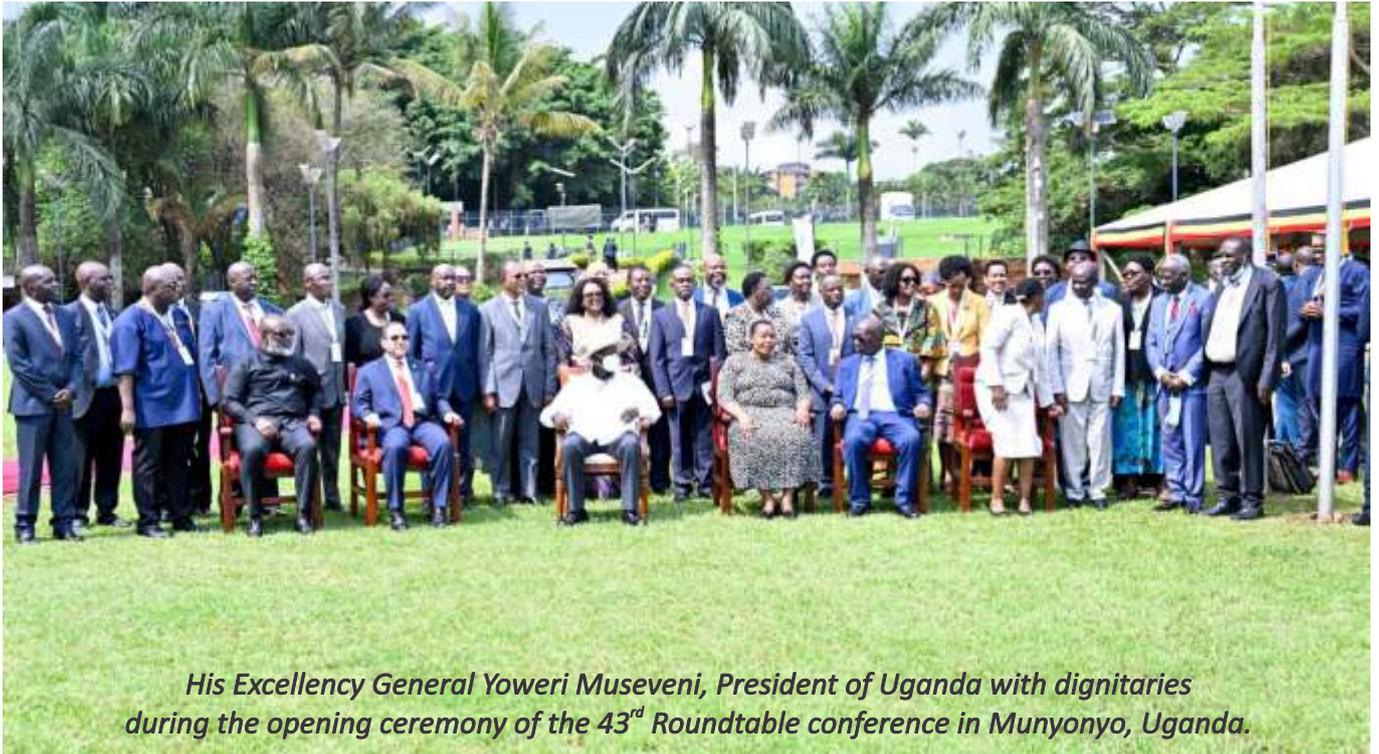
The African continent stands at a pivotal moment, brimming with potential and facing complex challenges. AAPAM's role in shaping a cadre of competent, ethical, and forward-thinking public administrators is more critical than ever. Let us continue to work collaboratively, sharing our expertise and supporting one another in our collective pursuit of excellence in public service. As we look to the future, let us reaffirm our collective dedication to strengthening institutions, upholding integrity, and championing innovation. Together, we can build public services that not only serve but inspire our continent.

I extend my sincere appreciation to the AAPAM Secretariat, the editorial team of the newsletter, and all members for their unwavering dedication and contributions. Together, we will continue to elevate the standards of public administration and management in Africa.

I wish you all a productive and insightful reading of this 96th Newsletter.



**Dr. John Nakabago**



*His Excellency General Yoweri Museveni, President of Uganda with dignitaries during the opening ceremony of the 43<sup>rd</sup> Roundtable conference in Munyonyo, Uganda.*

## 43<sup>RD</sup> AAPAM ROUNDTABLE CONFERENCE- AGILE AND RESILIENT PUBLIC ADMINISTRATION FOR SUSTAINABLE DEVELOPMENT IN AFRICA

*by Clifford Ogutu, Program Officer*

The 43<sup>rd</sup> Annual Roundtable Conference of the African Association for Public Administration and Management (AAPAM) took place from November 26<sup>th</sup> to 29<sup>th</sup> 2024, at the prestigious Speke Resort Munyonyo in Kampala, Uganda. Co-hosted by the Government of the Republic of Uganda and AAPAM, the conference convened a diverse assembly of public administration experts, policymakers, scholars, and development partners under the theme: "Agile and Resilient Public Administration for Sustainable Development in Africa."

Drawing over 800 participants from across Africa and beyond, the annual roundtable brought together Ministers, Heads of Public and Civil Services, Permanent Secretaries, and other senior government officials from across the continent. Representatives from international organizations, including the United Nations Department of Economic and Social Affairs (UNDESA), South Africa Association for Public Administration for Public Administration (SAAPAM), Network of Schools of Public Policy, Affairs, and Administration (NASPAA), the International Institute of Administrative Sciences (IIAS), and the Chandler

Institute of Governance (CIG), were also in attendance. Additionally, AAPAM's Young Professionals Network (YPN) played an active role, highlighting the contributions of emerging leaders in public administration.

The roundtable was formally inaugurated by His Excellency Yoweri Kaguta Museveni, President of Uganda. In his opening remarks, President Museveni stressed the vital need for public service and administration to be built on a strong philosophical foundation, anchored in ethics, integrity, and a commitment to citizen-centered service delivery. He highlighted how governance ideologies—ranging from state-led developmental models to market-driven frameworks—play a pivotal role in crafting responsive, transparent, and effective public sector policies.

President Museveni emphasized the importance of clear strategies, advocating for innovation, efficient resource allocation, and strategic partnerships to advance sustainable governance objectives.

Others who spoke during the opening ceremony included Dr. John Nakabago, AAPAM President who expressed gratitude to the President for honoring the conference with his presence. He emphasized that the Roundtable Conference serves as an invaluable platform for practical knowledge sharing, enabling participants to gain a diverse range of skills from multiple sources. He further highlighted that the event fosters networking, mentorship, and personal development, making it a unique opportunity for both emerging and seasoned public administration professionals.

**Conference Sessions**

The conference was structured around seven subthemes, explored through nine plenary sessions and five parallel sessions, each addressing key aspects of public administration. These discussions were further enriched by regional chapter meetings and specialized forums, creating a dynamic platform for dialogue, collaboration, and knowledge exchange.

The discussions at the conference focused on strengthening governance, enhancing public service delivery, and fostering sustainable development across Africa. Key areas of deliberation included:

1. Strengthening Public Sector Leadership
2. Enhancing Institutional Resilience
3. Promoting Inclusive Governance
4. Leveraging Digital Transformation
5. Strengthening Public-Private Partnerships (PPPs)
6. Embedding Ethical Standards in Governance
7. Fostering Knowledge Sharing and Collaboration
8. Innovative Management Awards: Celebrating Excellence

A key highlight of the conference was the AAPAM Innovative Management Awards, which recognized and celebrated creativity and excellence in African public service. The awards honored outstanding contributions to public administration, with a rigorous evaluation process conducted by a panel of experts from across the continent.

These awards reinforced AAPAM's commitment to fostering innovation and excellence in public service delivery across Africa, inspiring nations to adopt and scale the best practices for improved governance and service efficiency.



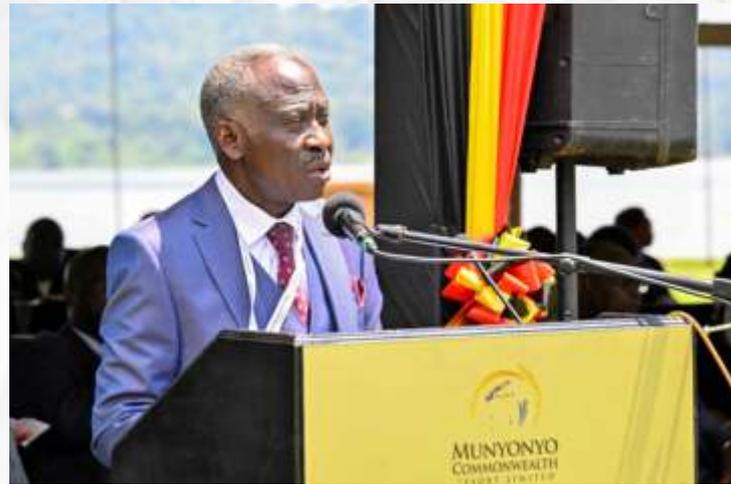
**Below are the winners**

Rank	Submission
1.	Kangata care – Universal Health Coverage
2.	Implementing a Responsive Customer Centric Health Insurance Scheme - A Case Study of The National Health Insurance Management Authority of Zambia
3.	MAIA – Mauritius Government Chatbot
4.	Digital Decent Life
5.	Transforming Procurement in Tanzania: The Evolution and Future of the National e-Procurement System of Tanzania

1.	Uganda Electronic Investors Protection Portal
----	---



His Excellency General Yoweri Museveni, President of Uganda arriving for the official opening ceremony of AAPAM 43<sup>rd</sup> RTC at Speke Resort, Munyonyo, Uganda.



Dr. John Naskabago, AAPAM President giving his remarks during the opening ceremony



Panelists during a plenary session at the Roundtable Conference



His Excellency Governor Irungu Kang'ata Receiving the Gold Award during the innovations management Awards Ceremony



Mr. Hajji Kakande, Secretary to the Office of the President receiving the AAPAM Excellence Award from Hon Wilson Mukasa, Minister for Public Service, Uganda

Country	Award
Kenya	<b>Gold</b>
Zambia	<b>Silver</b>
Mauritius	<b>Bronze</b>
Egypt	<b>1st Runners Up (Glass Trophy)</b>
Tanzania	<b>2nd Runners Up (Glass Trophy)</b>
Uganda	<b>Special Award Category</b>

## AAPAM PARTICIPATES IN THE WORLD GOVERNMENTS SUMMIT 2024: SHAPING FUTURE GOVERNMENTS

by Clifford Ogutu, Program Officer



*Opening Ceremony of the World Government Summit*

The African Association for Public Administration and Management (AAPAM) was honored to participate in the 12<sup>th</sup> edition of the World Governments Summit, held from February 11<sup>th</sup> to 13<sup>th</sup>, 2025, under the theme "Shaping Future Governments." As a key partner, AAPAM contributed to global discussions on the future of governance, reinforcing its commitment to advancing public administration across Africa and beyond.

This year's Summit brought together governments, international organizations, thought leaders, and private sector stakeholders to explore innovative solutions for modern governance. As governments navigate challenges such as climate change and digital transformation, the Summit provided a platform for sharing best practices, developing new governance models, and fostering impactful partnerships.



*Prof. George Scott AAPAM Secretary General (Left) oversees the proceedings.*



*Participants following deliberations during the ministerial roundtable*

## Ministerial Session on Effective Governance and Crisis Resilient

AAPAM actively participated in a high-level Ministerial Session that gathered leaders from Africa, Asia, the Caribbean, Europe, Latin America, and North America. AAPAM was ably represented by Dr. John Nakabago, President and Prof George Scott, Secretary General. Prof. George Scott reaffirmed the association's dedication to advancing governance, crisis resilience, and sustainable public administration.

Key areas of discussion included:

1. Strengthening Institutional Resilience
2. Transparency and Accountability in Crisis Management
3. Social Inclusion and Public Trust
4. Digital Transformation and E-Governance

## Strengthening Strategic Partnerships

At the sidelines of the Summit, Prof Scott and Dr. John Nakabago, engaged in key meetings to enhance global collaboration in public administration.

The two held meeting with Dr. Nasser Al-Qahtani, Director General of the Arab Administrative Development Organization (ARADO). Discussions focused on finalizing a joint capacity-building program aimed at strengthening public administration and governance structures in both Africa and the Arab world. The initiative is expected to enhance leadership development, improve policy implementation, and foster knowledge exchange between the two regions.

They also met with Mr. Alexander Lopez from Latin American Center for Development Administration (CLAD). The conversation centered on fostering capacity-building initiatives to strengthen collaboration between Africa and Latin America. Both parties explored ways to facilitate knowledge-sharing forums, promote best practices in governance, and establish long-term cooperation in the development of public sector professionals.

Additionally, the president and the secretary general held discussions with Hon. Mousa Abuzaid, Chairman of the General Personnel Council, Palestine. Their discussions revolved around the urgent need to kick-start the second cohort of Trainer of Trainers program across the African continent. The program aims to equip public servants with essential skills and competencies necessary for modern governance. Further engagements were agreed upon to develop a clear roadmap for the implementation of the programme.

As the Summit concluded, a key message emerged that governments must continuously adapt, innovate, and collaborate to meet the evolving needs of their citizens. The discussions underscored that the future of public administration will be shaped by technological advancements, inclusive governance, and strengthened international cooperation. AAPAM remains committed to driving excellence in governance across Africa and beyond, ensuring that governments are resilient, responsive, and equipped to navigate future challenges.



*Distinguished dignitaries from the Ministerial Roundtable.*

## MJADALA AFRIKA

*By Julie Muia, Senior Programme Officer*

Mjadala is a Swahili word that means debate, a befitting title for the 1<sup>st</sup> African Union leadership debate held on 13<sup>th</sup> December 2024. The debate, which featured the three candidates vying for the Chairperson position of the African Union Commission (AUC) features across the Continent mainstream media channels as well as on the AUC social media channels. As per design, the Chairperson position is rotational, so as to ensure regional balance and representation. Following the representation of Central Africa by outgoing AUC Chairperson H.E. Moussa Faki, the AU Executive Council asserted the right of the East African region to produce the next Chairperson while North Africa holds the Deputy position. Structurally, the AUC Chairperson position is the highest diplomatic position equated to that of a head of state given its representative role especially at the international level where the AUC ideally represents the African continent as a united front.

Historically, the position has exclusively befallen on senior government leaders at the rank of minister and prime minister with equivalent impressive skills, and credentials seasoned in the art of diplomacy, foreign affairs inter alia. In keeping with tradition, 3 exemplary candidates were nominated from Kenya, Djibouti and Madagascar. The debate offered a platform for candidates to share their vision for the African continent as well as propose recommendation to make the seemingly sleeping giant, reign again as envisioned by the founding fathers.

Admittedly, for many Africans, the Continental leadership process is an enigma, Mjadala Afrika served a key role of informing and sensitizing citizens on the significance of the AUC Chairperson role, as well as the policies and priorities of the candidates that could invariably affect their lives. A welcome development to an increasingly informed citizenry, the platform further offered Africans the opportunity to vicariously journey and

experience Addis Ababa, the AU Headquarters, from the comfort of their homes.

The debate was poised to draw a wide viewership through the simultaneous translation of the 6 official AU languages, English, French, Arabic, Spanish, Portuguese and Swahili. Furthermore, the live stream on social media offered online participants an opportunity to interact with candidates. By most standards, the debate embodied good governance values of inclusivity and transparency positively setting the stage for the 2025 election of the AUC Chairperson.

The debate among others showcased;

1. Policy and priorities -with the African socioeconomic landscape rapidly evolving it is imperative for the leadership tier to not only address the myriad of challenges but also identify and explore opportunities with equal measure. A general overview of the economic outlook summarizes key challenges as, unemployment, debt, climate change and conflict. The focus of the candidates, while rooted on AU Agenda 2063, prioritized varied areas. Collectively the candidates focused on trade as presented through AfCFTA, conflict resolution, global partnership, conflict mediation, reparation, border movement as well as peace and security.
2. Power of language as a tool to promote good governance principles of accountability and inclusivity. Cumulatively, there are over 1,000 languages spoken in Africa. Languages are a key determinant of a people's tribe, culture and often the geographical position for instance, tribes along the horn of Africa share similar languages, while those along the Lake basins also share similar languages. Language is a powerful tool for trade and commerce, tribes along borders more often can communicate in the same language, this is further reinforced through trade. The recognition of Swahili as an official African language was a recognition of indigenous African language and a departure from the foreign yet widely spoken colonial languages. It will be important to further mainstream this language through the education system. Sign language should also be considered for future discussions.

Whether the debate outcomes informed the final decision on the appointment of the new AUC Chairperson is debatable, but from the African citizen's perspective, it was a welcome invitation to international policy making. Another collateral benefit was the harmony Mjadala brought about, for that 1 hour 49 minutes, the Continent was united in viewership, a rare luxury often reserved for sporting matches. From the success of Mjadala, it is hoped that more AUC programmes would be made public both for information, education and advocacy purposes to reiterate the shared aspirations and goals.

## KANG'ATA CARE: TRANSFORMING HEALTHCARE ACCESS IN MURANG'A COUNTY THROUGH INNOVATION AND UNIVERSAL HEALTH COVERAGE

*by Clifford Ogutu, Program Officer*

The African Association for Public Administration and Management (AAPAM) recently visited Murang'a County to assess the impact of the Kang'ata Care program, a pioneering Universal Health Coverage (UHC) initiative. This program, which won the prestigious AAPAM Gold Award at the 43<sup>rd</sup> AAPAM Roundtable Innovation Management Awards held in Kampala, Uganda, has significantly transformed healthcare access in the region. The visit provided an opportunity to evaluate the program's effectiveness, interact with beneficiaries, and observe innovative healthcare solutions being implemented in the county.

Kang'ata Care was launched with the primary objective of ensuring that vulnerable populations have access to quality healthcare services without financial strain. The initiative provides free medical cover to over 35,000 households across Murang'a, significantly alleviating the burden of healthcare costs on low-income families. The comprehensive package covers a wide range of medical services, including outpatient and inpatient treatment at facilities contracted under the Social Health Authority (SHA). Additionally, beneficiaries receive dental and optical care, free cancer screening, chemotherapy, dialysis, renal care services, and advanced medical imaging services. These provisions have made a notable impact on reducing out-of-pocket medical expenses for thousands of families in the county.

During the visit, the AAPAM delegation led by Prof George Scott, the Secretary General engaged with county health officials, healthcare providers, and patients to gain first-hand insights into the program's implementation. Many beneficiaries expressed their appreciation for the initiative, highlighting how it has eased access to essential medical services. Testimonies from residents indicated that Kang'ata Care has played a crucial role in promoting early disease detection, reducing mortality rates, and improving overall health outcomes in the county.

Beyond the direct provision of medical services, Kang'ata Care has also contributed to strengthening healthcare infrastructure in Murang'a. The program

has facilitated better resource allocation to health facilities, enabling them to offer improved services to the community. The increased demand for medical care has also led to the recruitment of additional healthcare personnel, thus enhancing service delivery and reducing patient waiting times.

A key highlight of AAPAM's visit was the observation of the telemedicine initiative being implemented in Murang'a. This innovative approach is the first of its kind in Kenya and has proven to be a game-changer in enhancing healthcare access, particularly in remote areas. Through telemedicine, patients are able to receive virtual consultations with doctors, thereby eliminating the need for long and costly travel to health facilities. This technology-driven solution allows medical professionals to diagnose and recommend treatments remotely, ensuring that patients receive timely medical attention.

The adoption of telemedicine has been particularly beneficial in managing chronic diseases such as diabetes and hypertension, where continuous monitoring and consultation are essential. It has also played a significant role in expanding access to specialized medical expertise, as doctors from urban centers and national referral hospitals can now provide consultations to patients in Murang'a without the constraints of geographical barriers. The integration of telemedicine within Kang'ata Care demonstrates the county's commitment to leveraging technology to enhance service delivery and improve public health outcomes.

AAPAM commended Murang'a County's leadership for its proactive approach in addressing healthcare challenges through innovative solutions. The delegation emphasized the importance of documenting and sharing the lessons learned from Kang'ata Care and the telemedicine initiative, as these models could serve as best practices for other regions looking to enhance their healthcare systems. The success of Kang'ata Care serves as a testament to the potential of well-planned UHC programs in transforming communities and ensuring that no one is left behind in the pursuit of quality healthcare.

## AAPAM PARTICIPATES IN THE THIRD CONFERENCE OF STATE PARTIES TO THE AFRICAN CHARTER ON THE VALUES AND PRINCIPLES OF PUBLIC SERVICE AND ADMINISTRATION

by Clifford Ogutu, Program Officer

From 10<sup>th</sup>- 12<sup>th</sup> December 2024, the African Association for Public Administration and Management (AAPAM) participated in the Third Conference of State Parties to the African Charter on the Values and Principles of Public Service and Administration, held in Addis Ababa, Ethiopia. This high-level forum convened representatives from African Union (AU) member states, policymakers, public administration experts, and key stakeholders to assess the progress in implementing the African Charter and reinforce commitments to good governance, ethical public service, and sustainable public administration.

Mr. Issaka Garba Abdou, Head of Division, Governance and Human Rights extended a warm welcome to all attendees of the Third Conference of State Parties (COSP) to the African Charter on Values and Principles of Public Service and Administration. Speaking on behalf of the Director for Governance and Peace and Security, Mrs. Patience Chiradza, he expressed his gratitude to participants for gathering in Addis Ababa to engage in this critical dialogue. Professor Scott, AAPAM Secretary-General, expressed his gratitude to the African Union Commission for inviting AAPAM to the conference. He emphasized that AAPAM's participation not only reflected the spirit of collaboration that defined the event but also reinforced the shared commitment to advancing public service delivery across the continent.

### Key Discussions and Outcomes

The conference focused on several crucial areas, including the State Parties Assessment Tool (SPAT), elections for the Bureau of the Conference of State Parties, and measures to promote transparency and accountability in public service. The following themes were central to the discussions:



Participants during a group photo at the third conference of state parties to the African Charter on the Values and Principles of Public Service and Administration.



*Mr. Issaka Garba Abdou, Head of Division, Governance and Human Rights and Dr. Patrick Sokhela from the Department of Public Service and Administration, South Africa during the conference*



*Prof. George K. Scott, Secretary-General of AAPAM, reacting during the conference proceedings.*

**Implementation Progress**

Delegates reviewed the progress of state parties in integrating the African Charter into national governance frameworks. The SPAT pilot project was highlighted as a key mechanism for evaluating implementation, with Namibia and South Africa commended for their successful pilot participation. Tanzania was also acknowledged for its commitment to submitting its report by January 2025. The conference encouraged Kenya and Cameroon to complete their SPAT pilot participation, reinforcing the need for broader adoption of the tool across all member states.

The forum served as a platform for sharing successful governance reforms. Namibia and South Africa were encouraged to integrate feedback from their SPAT evaluations into their public service frameworks. Additionally, state parties were urged to engage in peer learning initiatives, exchanging insights and strategies to improve service delivery and governance.

**Collaboration & Capacity Building**

The importance of regional and international cooperation in strengthening public administration was underscored. The African Union Commission (AUC) was urged to provide technical support and capacity-building initiatives to help state parties implement the Charter effectively. AAPAM and the African Management Development Institutes' Network (AMDIN) were recognized for their contributions to public administration training and were encouraged to enhance their collaboration to expand capacity-building efforts.

One of the key highlights of the conference was the election of the Second Bureau of the Conference of State Parties for the 2025-2026 term. A regionally balanced leadership was elected as follows:

Position	Country	Region
Chairperson	Algeria	Northern Africa
1 <sup>st</sup> Vice-Chair	Congo	Central Region
2 <sup>nd</sup> Vice-Chair	Cote de Voire	Western Africa
3 <sup>rd</sup> Vice-Chair	Kenya	Eastern Africa
Rapporteur	South Africa	Southern Africa

The outgoing Bureau was commended for its service, while the newly elected Bureau was encouraged to drive forward the implementation of the Charter.

**Commitment to Universal Ratification**

State parties reaffirmed their commitment to achieving universal ratification of the African Charter. AU member states that have not yet signed or ratified the Charter were urged to do so to strengthen public service governance across Africa. Ratified states were encouraged to advocate for accession among their regional counterparts.

AAPAM remains dedicated to supporting state parties through capacity-building programs, policy advocacy, and research initiatives. In his closing remarks Prof Scott, noted that the association will continue working with the AUC to foster knowledge exchange and technical support for African public service institutions in the continent.

**MARCH**

**INTERNATIONAL WOMEN'S DAY**  
**ONLINE EVENT**  
 11:00am – 1:00pm EAT  
 10:00am – 12:00pm SAST

**THEME**  
**FORGING SOLIDARITY, EQUALITY AND SUSTAINABILITY**

**Stepping Stones to Progress: Accelerate Action for Gender Equality in the Fight Against Corruption.**

**EVENT LINK**  
 WWW.AAPAM.ORG

For more information visit our website: [www.aapam.org](http://www.aapam.org)  
 Email: [aapam@aapam.org](mailto:aapam@aapam.org), [info@aapam.org](mailto:info@aapam.org)  
 Tel: +254 020 2629630 / +254 712366787 / +254773552076

© AAPAM.org  
 © AAPAM: African Association for Public Administration and Management

## FORGING SOLIDARITY, EQUALITY, AND SUSTAINABILITY: AAPAM COMMEMORATES INTERNATIONAL WOMEN'S DAY 2025

*by Erick Odongo-AAPAM Intern*

On 7<sup>th</sup> March 2025, the African Association for Public Administration and Management (AAPAM) joined the global community in celebrating International Women's Day under the theme 'Forging Solidarity, Equality, and Sustainability.' The webinar brought together distinguished speakers, policymakers, and advocates to discuss the critical role of women in governance, public service, and the fight against corruption recognized as a significant barrier to sustainable development in Africa.

This was a result of Women in African Public Administration Network (WAPAN) that was launched on 27<sup>th</sup> August 2024 through a webinar under the theme "Gender-Responsive Budgeting: Promoting Gender Equality and Women's Empowerment" that reiterated the importance of Gender-Responsive budgeting as a tool for promoting equality and fostering inclusive development in Africa. AAPAM also took part in Women's Day Event hosted by Accerus, School of Public Leadership of the university of Stellenbosch and Partners on 7<sup>th</sup> August 2024, all these has fostered an environment of inclusivity, transparency and integrity in working together to dismantle barriers that women face and build stronger equitable institutions.

As an organization that promotes and spearheads best practice, excellence and professionalism in public administration and management in Africa, AAPAM has

affirmed commitment to accelerate action for gender equality, equity and inclusivity in hosting these webinars that harness a platform for shared knowledge. Through various partnerships and events, AAPAM has championed women participation in public administration and governance as a tool to bring change and create a capacity for women participation and empowerment.

### **Women at the Forefront of Change**

Women in Africa have continually demonstrated resilience and leadership in shaping governance and advancing social equity. Despite facing systemic challenges such as gender-based corruption, resource disparities, and institutional barriers, women continue to drive innovative reforms in public administration, entrepreneurship, and policy advocacy. As South Africa assumes the G20 Presidency, with only five years remaining to the 2030 Sustainable Development Goals (SDGs) deadline, the webinar emphasized the need for accelerated efforts toward gender-responsive governance.

### **Key Discussions on Gender-Based Corruption**

A major focus of the event was addressing corruption, which disproportionately affects women and limits access to essential services such as healthcare, education, and economic opportunities. Experts

highlighted that corruption drains an estimated \$10 billion annually from African economies, diverting crucial resources away from vital public services. Participants shared real-world experiences and best practices in combating gender-based corruption, with a particular emphasis on strengthening accountability mechanisms and legal protections for women.

### Key Takeaways and Outcomes

The webinar facilitated insightful discussions on how to enhance gender equity in public administration and governance. Key recommendations included:

- Strengthening legal frameworks to protect women from gender-based corruption and discrimination.
- Promoting women's leadership in decision-making roles across all sectors.
- Increasing investment in gender-responsive budgeting to ensure equitable access to resources and opportunities.
- Fostering multi-sector collaborations to amplify women-led innovations and policy reforms.

### Moving Forward: Mobilizing Action for Gender Equality

As part of its ongoing commitment to fostering gender equity, AAPAM urges governments, private sector actors, civil society, and international organizations to translate these recommendations into actionable policies and initiatives. The organization remains dedicated to advocating for integrity in governance and the empowerment of women in public administration.

### A Call to Action

AAPAM extends its gratitude to all participants, speakers, and partners who contributed to the success of the International Women's Day 2025 webinar. The fight against corruption and gender disparities is not only a moral imperative but a crucial step toward achieving Africa's development goals.

As we reflect on this impactful event, let us continue to stand in solidarity, amplify women's contributions, and work towards a future where equality and sustainability are tangible realities that can be felt. Together, we can build a world where women have equal opportunities, free from corruption and discrimination, driving Africa toward inclusive and sustainable development. Let us join in championing change, inspiring action, and building a more inclusive and just society.

# UPCOMING 2025 EVENTS



**EGPA 2025 Conference:**  
August 27-29, 2025, Glasgow, Scotland

**Theme:**  
EGPA at 50: Prospects for Public Administration  
across Europe

**KEY DEADLINES AND DATES**

**Submission of abstracts:** April 21, 2025  
**Notification to the authors:** by May 26, 2025  
**Submission of full papers:** July 25, 2025  
**EGPA PhD Symposium:** August 26, 2025

Conference website:  
<https://iias-iisa.org/egpa-2025-conference/>



**IASIA 2025 Conference**  
October 13-17, INAP, Mexico City

**Theme:**  
Building Effective and Innovative Governance

**Future :**  
Changing Mindsets, Sharpening Skills, Knowledge  
and Competencies

## BUILDING A DIGITAL AFRICA: AFREGOV CHAMPIONS AI, INFRASTRUCTURE AND INCLUSIVE GOVERNANCE



Africa is entering a new era - one shaped not just by natural evolution but by intentional collaboration and technological innovation. At the center of this transformation is the Africa eGovernance Conference Initiative (AfreGov), a pan African platform connecting government leaders, policymakers, technologists, and development partners to drive the continent's digital future.

Launched in March 2024 with its inaugural conference in Kigali, Rwanda, AfreGov has grown from a single event into a year-round movement. Guided by the AU's Agenda 2063 and the UN's Agenda 2030, the initiative focuses on using digital transformation to foster economic growth, civic engagement, and social inclusion across Africa. It engages stakeholders through conferences, webinars, podcasts, research, and peer review mechanisms - all designed to accelerate governance innovation.

AfreGov works closely with leading partners such as AUDA, NEPAD, APRM, AAPAM, as well as digital pioneers like Irembo (Rwanda) and Smart Zambia (Zambia). Together, they champion scalable, citizen focused digital solutions that address the continent's infrastructure, policy, and capacity gaps.

The momentum continues with the upcoming Africa e-Governance Conference 2025, scheduled for October 15 -17 at the CTICC in Cape Town, South Africa. Themed *"Building a Digital Africa through Artificial Intelligence (AI) and Public Infrastructure,"* the conference will explore how cutting-edge technologies like AI can transform public service delivery and policy implementation. It will also highlight how inclusive, resilient digital infrastructure can close the connectivity gap and support Africa's socio-economic transformation.

In the lead up to the conference, AfreGov and the Association of African Public Administration and Management AAPAM will co host a virtual webinar on July 15, 2025, from 11:00 AM to 1:30 PM EAT. Titled *"The Dynamics of e Governance in the Public Sector of African Countries,"* the session aims to spotlight successful case studies, foster peer learning, and shape priorities for institutional capacity building.

AfreGov invites all public sector professionals, digital innovators, civil society leaders, and development actors to be part of this journey toward a more connected, inclusive, and digitally empowered Africa.

**Visit:** [afregov.africa.com](https://afregov.africa.com) to register and learn more.

**Webinar:** July 15, 2025

**Conference:** October 15 – 17, 2025

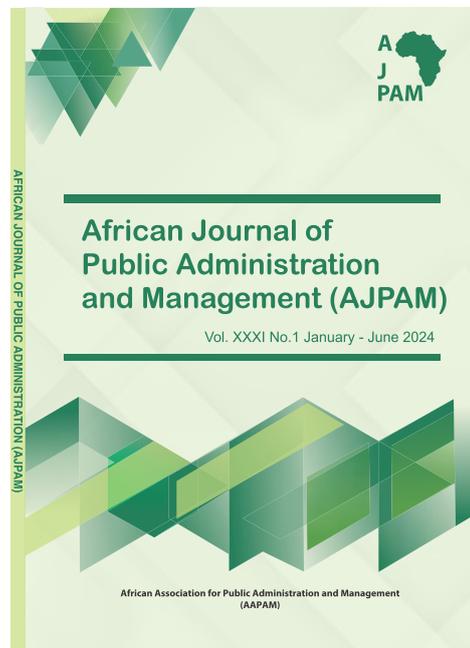
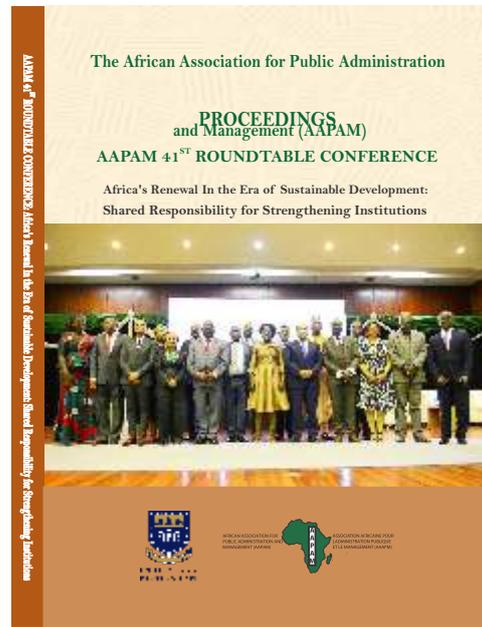
**Follow:** @afregov for updates across all platforms.



## African Association for Public Administration Management (AAPAM) 2025 Calendar of Programmes

Programme	Tentative Date	Venue/ Country	Partnering Institution	Target Group
World Government Summit programme	12 <sup>th</sup> -13 <sup>th</sup> February	Dubai, United Arab Emirates	World Government Summit	Invited participants
Innovations Webinar	25 <sup>th</sup> March	Online	AAPAM	All
42 <sup>nd</sup> Conference of the National Forum for Black Public Administrators (NFBPA)	9 <sup>th</sup> - 13 <sup>th</sup> April	USA	National Forum for Black Public Administrators (NFBPA)	Invited participants
9 <sup>th</sup> Edition Research Seminar on Sustainable Development Goals (SDGs) 2030 and African Union (AU) Agenda 2063	27 <sup>th</sup> - 29 <sup>th</sup> May	South Africa	DPSA	All
Africa Public Service Day	21 <sup>st</sup> - 23 <sup>rd</sup> June	Ethiopia	AU	All
Digital Transformation	15 <sup>th</sup> July	Online	Afregov	All
Strong Nations for Africa Programme	Segment 1: 4 <sup>th</sup> -8 <sup>th</sup> August  Segment 2: 18 <sup>th</sup> – 22 <sup>nd</sup> August  Segment 3: 1 <sup>st</sup> - 5 <sup>th</sup> September	Africa  Online  Singapore	Chandler Institute of Governance (CIG)	Selected Participants
Leadership Conference	23 <sup>rd</sup> – 26 <sup>th</sup> September	Kenya School of Government Mombasa Kenya	KSG	All
Trainer of Trainer (T.O.T) Programme Cohort 3	27 <sup>th</sup> - 31 <sup>st</sup> October	Uganda Management Institute (UMI)	Uganda Management Institute (UMI)	Selected participants
44 <sup>th</sup> Roundtable Conference	2 <sup>nd</sup> - 5 <sup>th</sup> December	Mbabane, Kingdom of Eswatini	Kingdom of Eswatini, Ministry of Public Service	All

# AAPAM PUBLICATIONS 2022- 2024





## HOW TO ORDER

Tick in the space provided by the brackets ( ) for the books you require. Indicate the number of copies you require, complete your details below and send to:

**The Secretary General, African Association for Public Administration and Management**  
**UN Avenue, 132 Fuchsia Close, Gigiri**  
**P. O. Box 48677 - 00100 Nairobi, Kenya**  
**Tel: +254 020 2629650 +254 712366787**  
**Email: aapam@aapam.org**

- ( ) Please invoice me. (Publications to be sent on receipt of payment)  
( ) I enclose payments of \$ .....  
(Banker's Cheques; local and International Money Order payable to AAPAM)  
***\*personal cheques are not accepted except by prior arrangement with Management.***

Please attach your Business card or fill in your details below

Name (Prof/Dr/Mr/Mrs/Ms) \_\_\_\_\_

Position \_\_\_\_\_

Company \_\_\_\_\_ Nature of Business

\_\_\_\_\_

Address \_\_\_\_\_

Email: \_\_\_\_\_

Tel: \_\_\_\_\_

Fax: \_\_\_\_\_